

## **Jason Hanold – CEO of Hanold Associates in Chicago**

Based in the greater Chicago area, Jason Hanold is the CEO and managing partner of leading executive search firm Hanold Associates. He works closely with clients to identify and hire diverse candidates for chief HR officer, chief people officer, board director, and DEI leadership roles. Over the years, he has built a long list of clients that includes Ford Motor Company, the National Football League, American Airlines, and many other household brands.

Jason Hanold has more than three decades of experience in the executive search industry. Before Hanold Associates, he spent five years as managing director and board member at Russell Reynolds Associates. In this capacity, he oversaw the firm's Global Human Resources Officer Practice and served as a member of the Corporate Officers and CEO Practices. Mr. Hanold also worked with LeadersQuest to lead Russell Reynolds' High-Potential Partner initiative.

Earlier in his career, he gained experience through roles at Whirlpool Corporation and McKinsey & Company. During his three years at McKinsey, he worked out of the firm's New York headquarters, where he directed hiring processes for the firm's technology and e-commerce practices. He also worked with McKinsey's Business Technology Office to facilitate global recruiting.

Mr. Hanold launched his career at State Farm, where he focused on corporate recruiting as one of the firm's HR business partners. He also spent several years as the Americas director for executive leadership recruiting at Deloitte.

Outside of his professional pursuits, Mr. Hanold is involved in several nonprofit organizations, including the Leadership Council of Robert F. Kennedy Human Rights. He is also a Team USA Athlete Mentor with the United States Olympic Committee. Known for his expertise in his field, he frequently appears as a trusted source in media including *Forbes*, *The New York Times*, *The Wall Street Journal*, and many other outlets.

Jason Hanold earned a bachelor of science from Illinois State University and a master of science in leadership and organizational culture from Northwestern University. He is currently working toward his doctor of education at the University of Pennsylvania.